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STATEMENT OF AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY

The University of Massachusetts recognizes that Affirmative Action is mandated by Federal and State Law and affirms its commitment to those laws.

The University wholeheartedly supports and encourages the development of action programs designed to promote the employment and advancement of women, Blacks, Hispanics, Asians, Native Americans, persons with disabilities, and Vietnam-era Veterans as a means of assuring compliance with the provisions of campus Affirmative Action plans.

The University firmly supports the concept of equal opportunity without regard to an individual's race, color, religion, gender, sexual orientation, national origin, disability, or veteran status as it applies to his/her employment, admission to and participation in the University's programs and activities, provision of services, and selection of vendors who provide services or products to the University.