

**UNIVERSITY OF MASSACHUSETTS
PRESIDENT'S DELEGATIONS**

Passed by the Board
4/8/92

ATHLETIC COACHES

To authorize the President of the University to delegate to the Chancellor of each campus the authority to exempt certain athletic coaches, as the President deems necessary, from any and all provisions of Trustee Document T73-090, as amended (including any moratorium with respect thereto) and any other similar policy that may be applicable, and to enter into agreements with said coaches, including all terms and conditions of employment.

Passed by the Board
6/3/92

LABOR RELATIONS

To delegate to the President of the University authority for all labor relations, including negotiation of collective bargaining agreements and contract administration. The President may delegate contract administration to the Chancellors of the campuses who may delegate this further as they deem appropriate. The Board of Trustees shall be consulted prior to the beginning of negotiations and kept informed, through the Executive Committee, of the progress of negotiations. The composition of administration bargaining teams shall be largely drawn from the appropriate campus or campuses through consultation with the Chancellor or Chancellors. Further, that this item be revisited by the Executive Committee at its November meeting. (Doc. T92-054)

Passed by the Board
2/3/93

APPOINTMENTS

To delegate to the President, with authority to re-delegate solely to the Chancellors, the authority to appoint, subject to the President's approval, Vice Chancellors, Provosts, and Deans of their respective campuses. Further, to amend the Governance Document (Doc. T73-098, as amended) by deleting from the first sentence of Section II. C.3. the words "with the concurrence of the President and the Board of Trustees" and inserting in place thereof the words "upon delegation by the President." Any policies, rules or regulations (or any part thereof) currently in effect in the University which are inconsistent herewith are hereby rescinded. (Doc. T93-018)

Passed by the Board
2/3/93

PROFESSIONAL LEAVE OBLIGATION

To delegate to the President, with authority to re-delegate to the Chancellors, the authority to waive for all professional staff any service obligation following professional improvement leave. Further,

to amend the Personnel Policy for Professional Non-Academic Staff (Doc. T73-090, as amended) by deleting from the last sentence in Paragraph F of the "Professional Improvement" Section the words "the Board of Trustees" and inserting in place thereof the words "an authorized officer of the University." Any policies, rules or regulations (or any part thereof) currently in effect in the University which are inconsistent herewith are hereby rescinded. (Doc. T93-019)

Passed by the Board
2/1/95

INDEMNIFICATION AUTHORIZATION

Under the authorization granted in General Laws Chapter 258, Section 9 to public employers to indemnify their public employees, to delegate authority to the President of the University, upon recommendation of the General Counsel, to indemnify by way of settlement or satisfaction of a judgment a University officer or employee for any asserted liability arising out of any action or inaction falling within the scope of employment. Such indemnification shall be limited to the aggregate amount of any and all claims arising out of a single occurrence, shall not exceed one million dollars (\$1,000,000), and shall not include punitive damages.

Any such indemnification also shall be limited to those claims for which there is no insurance coverage, including coverage under the University of Massachusetts Self-Insurance Trust. This authorization or any action taken pursuant to this authorization shall not be construed as a waiver of any available insurance or as a waiver of the fiscal responsibility of the Commonwealth of Massachusetts to fund any appropriate request for indemnification. (Doc. T95-023)

Passed by the Board
5/24/06

CAMPUS COUNCILS

To delegate to the President the authority to approve future appointments to campus councils. (Doc. T06-031)