

UNIVERSITY OF MASSACHUSETTS

AMHERST•BOSTON•DARTMOUTH•LOWELL•WORCESTER

MINUTES OF THE MEETING OF THE  
COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS

Tuesday, July 20, 2004; 8:00 a.m.

Board Room

One Beacon Street - 26th Floor

University of Massachusetts

Boston, Massachusetts

**Committee Members Present:** Chair White; Vice Chair Sheridan; Trustees Austin, Cassel (via conference call), DiBiaggio, Giblin, Kennedy, Murphy and Pham

**Committee Members Absent:** Vice Chair Boyle; Trustees Labrecque, Mahoney and Moseley

**University Administration:** President Wilson; General Counsel O'Malley; Associate Vice President Harrington; Vice Presidents Chmura and Gray; Chancellors Lombardi, MacCormack and Hogan; Provosts Seymour, Esposito and Wooding; Vice Provost Langley, UMASS Boston; Vice Chancellor Scheid, UMASS Worcester

**Faculty Representatives:** Professor O'Connor, UMASS Amherst; Professor Carter, UMASS Lowell

**Guests:** Professor Noelle McAfee, UMASS Lowell; Robert Crossley, Chair, English Department, UMASS Boston; Leon Osterweil, Dean, College of Natural Sciences and Mathematics, UMASS Amherst; Mary Connelly, Student Activities Director, UMASS Lowell; Laurence Siegel, Residence Life Director, UMASS Lowell; Lee Edwards, Dean, Humanities and Fine Arts, UMASS Amherst; Ron Michaud, Chair, Art Department, UMASS Amherst; Kathleen Lugosch, Architecture Program Director, UMASS Amherst

Chair White convened the meeting at 8:02 a.m. and introduced the student Trustees to the Committee, Matthew Murphy, UMASS Amherst and Tuan Pham, UMASS Boston. Trustees Matthew Moseley from UMASS Dartmouth and Michael Labrecque from UMASS Lowell were not able to attend the meeting.

The first item on the agenda was **Consideration of the Minutes of the Prior Meeting of the Committee.**

It was moved, seconded and

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**VOTED:** To approve the minutes of the January 21, 2004 meeting of the  
Committee.

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The next item was the **President's Report**. President Wilson announced that Trustees will receive an invitation to attend the Boston Pops Concert to be held on July 28<sup>th</sup> at UMASS Boston. The concert is a gift to the City of Boston for hosting the Democratic National Convention and provides an opportunity to highlight UMASS Boston.

President Wilson reported that he participated in four of the five University commencements, and participated in the Boston Pops celebration held on June 23<sup>rd</sup> for the first time. At the Boston Pops celebration President Wilson presented President's Medals to retired IMB Executive John Armstrong and his wife Elizabeth and to the Charlton Charitable Trust which represents a legacy of the late Earl P. Charlton, founder of the Fall River based Woolworth's department store.

President Wilson reported that on July 12<sup>th</sup> he announced that J. Keith Motley will serve as Interim Chancellor at UMASS Boston. He thanked Provost Fonteyn for doing a terrific job and indicated that Provost Fonteyn will take on additional responsibilities on the academic side.

President Wilson welcomed the new student Trustees to the Committee.

President Wilson announced that the Committee on Administration, Finance and Audit will receive the University's Preliminary Operating Budget Summary at its July 22<sup>nd</sup> meeting. The University is looking at an estimated state budget of \$400 million.

President Wilson reported that the process in the \$20 million UMASS/Nantucket Conservation Foundation collaboration continues to move forward. He also reported that UMASS Amherst expects to fill more than 50% of the tenure-tracked positions lost since 2001 by September. He then thanked the Chancellors, faculty, and staff for their dedication.

President Wilson reported that \$1 million in grants from Intellectual Property monies have been awarded to advance promising research and innovation across the five-campus system; and a \$10,000 grant was awarded to accelerate the commercialization of technology developed in UMASS Laboratories.

President Wilson reported that funding from the Governor and approval by the Legislature has led to the creation of the Massachusetts Technology Transfer Center (MTTC). Abigail Barrows has been hired as the Director. The MTTC is a key component in the state-wide science and technology legislation to strengthen the Commonwealth's competitive position in the national and global innovation economy.

Chair White welcomed Trustee Cassel who was joining the meeting by telephone.

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The next item was the **Vice President's Report**. Ms. Harrington provided a brief summary of the **University of Massachusetts FY2003/FY2004 Financial Aid Q&A**. The FY2003/FY2004 Financial Aid Q&A is an overview on financial aid information gathered by the Administration and Finance department. Seventy-two percent of students enrolled at UMASS apply for financial aid. Of the 72% of students applying for aid, 78% are determined to have a need. On average, UMASS is able to meet an estimated 84% to 95% of the financial need for enrolled students.

Ms. Harrington introduced the **Discussion Item, The Tenure Process**. The Tenure Process begins with the decision of whether or not to hire a faculty member into a tenure-tracked position. As the tenure decision year approaches, the faculty member must assemble a comprehensive file documenting contributions to the University in the areas of teaching, research and service. In addition to material submitted by the faculty member, the department will solicit feedback from external reviewers and from current and former students. The tenure process includes multiple levels of review which vary by institution. Ms. Harrington indicated that the comments made by the presenters should demonstrate the level of review undergone and the quality of standards met in the decision to award tenure.

Ms. Harrington then introduced Professor Noelle McAfee, UMASS Lowell; Robert Crossley, Chair of the English Department, UMASS Boston; Leon Osterweil, Dean of the College of Natural Sciences and Mathematics, UMASS Amherst. Provosts Seymour, UMASS Amherst; Esposito, UMASS Dartmouth; Wooding, UMASS Lowell; and Vice Provost Langley, UMASS Boston also participated. The discussion began with information regarding the composition of a tenure file. The Committee learned about the process for soliciting peer reviews and the importance of such reviews to the tenure decision process. Peer reviews are used to assess both research and teaching. The role of teaching, as well as advising, mentoring, and chairing thesis and dissertations committees is also evaluated as a critical element of the tenure process.

There was also a discussion on the importance of developing and understanding what "excellence" means within the context of each department and discipline, and maintaining high standards for awarding tenure.

Chair White and Ms. Harrington thanked the participants.

Chair White announced that the Committee would break for a brief recess. The time was 9:30 a.m.

The Committee reconvened at 9:35 a.m.

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The first item for action was **Student Government Constitution, UMASS Lowell**. Ms. Harrington introduced Mary Connelly, Student Activities Director and Laurence Siegel, Residence Life Director, UMASS Lowell. Dean Siegel reported that the revisions to the Student Government Constitution would change student representation from a class year to a college basis, refine the processes for activities and judicial matters, and create representation opportunities for resident and commuter student athletes.

It was moved, seconded and

**VOTED:** To recommend that the Board take the following action:

To approve the Lowell Student Government Constitution as contained in Doc. T04-007.

The next item for action was **Revisions to the Graduate Medical Education Personnel Policy of the University of Massachusetts Medical School**. Vice Chancellor Scheid reported that the revisions to the Graduate Medical Education Personnel Policy reflect changes required by the governing body, the Accreditation Council on Graduate Medical Education, and clarifies policy requirements for licensure.

It was moved, seconded and

**VOTED:** To recommend that the Board take the following action:

To approve the revisions to the Graduate Medical Education Personnel Policy of the University of Massachusetts Medical School as contained in Doc. T00-024, as amended.

The next item for action was **Appointment to Named Professorship, UMASS Worcester**. President Wilson reported that after the death of Ali and John Pierce's daughter the family created the Ali's Army Fund. The Fund then led Jack and Shelly Blais to create a Chair. Vice Chancellor Scheid then reported that Dr. Peter Newberger is well recognized as a researcher, and would serve as the first incumbent of the Ali and John Pierce Chair in Pediatric Hematology Oncology at UMASS Worcester.

It was moved, seconded and

**VOTED:** To recommend that the Board take the following action:

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To concur with the President in the appointment of Peter Newberger as the first incumbent of The Ali and John Pierce Chair in Pediatric Hematology Oncology at the University of Massachusetts Worcester. (Doc. T04-055)

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The next item for action was **Master of Architecture, UMASS Amherst**. Ron Michaud, Chair of the Art Department, reported that the National Accreditation Board has already granted the program candidacy status. If the program is approved it would be the only program of its kind at a public institution in New England.

Lee Edwards, Dean of Humanities and Fine Arts expressed her excitement about the collaborative nature of the program. The program will produce architects who will be more broadly educated than has been common in the past and will help broaden understanding of an involvement in the discipline. Dean Edwards indicated that Kathleen Lugosch, Director of the Architecture Program spearheaded the formation of the program.

It was moved, seconded and

**VOTED:** To recommend that the Board take the following action:

To approve the Master of Architecture at the University of Massachusetts Amherst as contained in Doc. T04-062.

Chair White then announced that the Committee would into **Executive Session** to consider **Appointments with Tenure, UMASS Dartmouth, UMASS Worcester and Awards of Tenure, UMASS Amherst, UMASS Dartmouth, UMASS Lowell, UMASS Worcester and Transfer of Tenure, UMASS Amherst and Transfer of Tenure, UMASS Lowell**. He indicated that the Committee would not reconvene in open session.

It was moved, seconded and

**VOTED:** To enter into **Executive Session** for the purpose of considering **Appointments with Tenure, UMASS Dartmouth, UMASS Worcester and Awards of Tenure, UMASS Amherst, UMASS Dartmouth, UMASS Lowell, UMASS Worcester and Transfer of Tenure, UMASS Amherst and Transfer of Tenure, UMASS Lowell**.

Chair White voted for the motion as did Trustees Austin and DiBiaggio. The time was 10:00 a.m.

Zunilka Barrett  
Staff Associate