

**UNIVERSITY OF MASSACHUSETTS**

**VOTES**

**BOARD OF TRUSTEES**

**JUNE 12, 2008**

## RESOLUTION

WHEREAS, Dr. Thomas W. Cole, Jr. answered the call of the President and the Board of Trustees to serve as interim Chancellor of the University of Massachusetts Amherst, effective September, 2007; and

WHEREAS, prior to assuming leadership of the Amherst campus, Dr. Cole was President Emeritus of Clark Atlanta University, has served as Chancellor of the West Virginia Board of Regents, President of West Virginia State College and President and CEO of Great Schools Atlanta; and

WHEREAS, Dr. Cole has served as Provost and Vice President for Academic Affairs, Chair of the Chemistry Department and Fuller E. Callaway Professor of Chemistry at Atlanta University. He also held visiting professorships at the Massachusetts Institute of Technology and the University of Illinois at Champaign-Urbana; and

WHEREAS, Dr. Cole is a nationally respected leader and educator and at the time of his appointment, was called the right leader at the right moment for UMASS Amherst; and

WHEREAS, Dr. Cole guided the University's flagship campus over the past year with wisdom and the highest level of skill and dedication;

BE IT RESOLVED, that the Board of Trustees of the University of Massachusetts does hereby express not only its sincere and lasting gratitude but also the thanks of faculty, staff, and students for the contributions Dr. Thomas W. Cole has made to the betterment of this institution, and;

BE IT FURTHER RESOLVED, the Board of Trustees of the University of Massachusetts, in a meeting assembled this twelfth day of June, two thousand and eight, does hereby express on behalf of the entire University its sincere gratitude to Dr. Thomas W. Cole, Jr. for the outstanding contribution he has made to the Amherst campus community and to the University.

**UNIVERSITY OF MASSACHUSETTS BOARD OF TRUSTEES**

**COMMITTEE:** Academic and Student Affairs – May 20, 2008

**ACTION ITEM #a,1:** Policy on Responsible Conduct of Research and Scholarly Activities

**DATE:** BoT – June 12, 2008

**DOC. & VOTE I.D. #:** T08-010

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**VOTED:** To rescind individual campus policies on scientific misconduct (including T98-093 and T91-035A, etc.) and to approve the system-wide Policy and Procedures for Responding to Allegations of Research Misconduct as defined in T08-010.

**UNIVERSITY OF MASSACHUSETTS BOARD OF TRUSTEES**

**COMMITTEE:** Academic and Student Affairs – May 20, 2008

**ACTION ITEM #a,2:** Appointments to Named Professorships, UMASS Amherst

**DATE:** BoT – June 12, 2008

**DOC. & VOTE I.D. #:** T08-043

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**VOTED:** To concur with the President in the appointment of Dr. Patricia Wadsworth to the Terrance Murray Commonwealth College Honors Professorship at the University of Massachusetts Amherst.

And further, To concur with the President in the appointment of Dr. Harold D. Grotevant to the Rudd Family Foundation Chair in Environmental Psychology at the University of Massachusetts Amherst.

**UNIVERSITY OF MASSACHUSETTS BOARD OF TRUSTEES**

**COMMITTEE:** Academic and Student Affairs – May 20, 2008

**ACTION ITEM #a,3:** College of Education, Public Policy and Civic Engagement,  
UMASS Dartmouth

**DATE:** BoT – June 12, 2008

**DOC. & VOTE I.D. #:** T08-044

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**VOTED:** To approve the establishment of the School of Education, Public Policy and Civic Engagement at the University of Massachusetts Dartmouth.

**UNIVERSITY OF MASSACHUSETTS BOARD OF TRUSTEES**

**COMMITTEE:** Academic and Student Affairs – May 20, 2008

**ACTION ITEM #a.4:** UMASS Nursing Working Group

**DATE:** BoT – June 12, 2008

**DOC. & VOTE I.D. #:** T08-065

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**VOTED:** The Board of Trustees directs the President, to create a UMass Nursing working group to create a strategic plan to achieve the following:

- I. Expand the nursing pipeline
  - Develop the RN to BA programs at all campuses (except Worcester), which have been identified as having the most growth potential, including coordination with community and state colleges for recruitment of students, especially of diverse backgrounds, and streamlining admissions criteria and the transfer of credits for students who wish to enter the program;
  - Further increase the BA level-nursing recipients by at least 10% per year at each campus (except Worcester) over the next five years with a priority placed on increasing the diversity of the BA level students at UMass.
  - Expand the Graduate School of Nursing at UMass Worcester's Pre-master's pathway and Graduate Entry Pathway's so that those individuals holding a bachelor degree in a field other than nursing may enter the nursing pipeline at the Master's level. Investigate the feasibility and efficiency of a similar program at each of the other four campuses, including in an online or blended format;
  - Seek funding and additional mentoring of PhD candidates to expedite the time from program entry to program completion with the goal of expanding PhD recipients at UMass by at least 50% per year over the next 5 years.
  - Coordinate with the Commonwealth's Department of Higher Education's Nursing Initiative to expand clinical training sites for UMass Nursing degree participants.

- Ensure the smooth transition of each nursing student through her/his academic career (issues of admissions criteria transfer of credits, residency requirements, etc.)
- Follow and assess the impact of the DNP programs on the PhD programs in nursing.

## II. Leverage the University of Massachusetts system

### *Academic Programming*

- Chancellors should work with their respective Nursing Deans/Chair and faculty to allow credits to be accepted from one campus to another in a uniform fashion, especially in regards to online nursing course offerings.
- Develop the most effective and efficient modes of education appropriate to each nursing program, students and desired outcomes (use of online education, blended learning, simulations, etc.)
- Work with the Nursing School Deans/Chair to achieve the highest academic standard for all nursing programs in the University of Massachusetts including balancing faculty time required to teach versus conduct research.
- Create a UMass brand for nursing with a differentiated mission for each campus.
- Work with clinical partners and other providers to expand and develop new clinical teaching opportunities.

### *Faculty Recruitment*

- Develop a strategic plan for Nursing faculty needs and hires across all of the UMass campuses.
- Research recruitment packages for Nursing Faculty across the United States and assist each campus with the development of a competitive faculty recruitment package of its own.
- Collaborate with clinical partners to create opportunities for clinical nurses to teach UMass nursing students both in the classroom and in clinical settings.
- Remove all barriers and institute a program for recruitment and retention of UMass doctoral degree recipients in nursing as UMass Nursing faculty.

### *Development*

- Work with the Chancellors, Provosts, and Deans/Chairs of Nursing at each campus to (1) assess the costs of the above expansion and coordination of nursing programs outlined above and (2) procure funding via external sources, including:
  - State and Federal legislation,
  - Public and private grants
  - Clinical partners (hospital and health care systems)
  - Payers
  - Donors

The President, or designee, will report to the Board of Trustees on an annual basis, the progress of the UMass Nursing working group.

**UNIVERSITY OF MASSACHUSETTS BOARD OF TRUSTEES**

**COMMITTEE:** Administration and Finance – May 28, 2008

**ACTION ITEM #b,1:** FY2009 University Operating Budget

**DATE:** BoT – June 12, 2008

**DOC. & VOTE I.D. #:** T08-056

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**VOTED:** To approve the FY2009 University Operating Budget as contained in Doc. T08-056 and to approve the Statements of Trust contained in Appendix A of said Doc. T08-056.

**UNIVERSITY OF MASSACHUSETTS BOARD OF TRUSTEES**

**COMMITTEE:** Administration and Finance – May 28, 2008

**ACTION ITEM #b,2:** Authorization to Allocate FY2009 State Appropriation

**DATE:** BoT – June 12, 2008

**DOC. & VOTE I.D. #:** T08-057

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**VOTED:** To direct the President to allocate the amount appropriated for the University in Line Item 7100-0200 of the state appropriation act for fiscal year 2009 to the campuses and the central administration of the University, and to notify the Board of Trustees and the House and Senate Committees on Ways and Means of said allocations.

**UNIVERSITY OF MASSACHUSETTS BOARD OF TRUSTEES**

**COMMITTEE:** Administration and Finance – May 28, 2008

**ACTION ITEM #b,3:** Amendments to University Purchasing Policy

**DATE:** BoT – June 12, 2008

**DOC. & VOTE I.D. #:** T92-031, as amended (Appendix A, Revised for Trustee Approval for May, 2008)

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**VOTED:** To approve the amendments to the University Purchasing Policy as contained in Doc. T92-031, as amended (Appendix A).

UNIVERSITY OF MASSACHUSETTS BOARD OF TRUSTEES

**COMMITTEE:** Administration and Finance – May 28, 2008

**ACTION ITEM #b,4:** Establishment of the James Dandeneau Endowed Professorship in Plastics Engineering and the Mark and Elisia Saab Endowed Professorship in Plastics Engineering, UMASS Lowell

**DATE:** BoT – June 12, 2008

**DOC. & VOTE I.D. #:** T08-058

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**VOTED:** In accordance with sections 1A(e) and 11 of Chapter 75 of the General Laws, to establish an endowed professorship to advance the study of environmentally friendly plastics through teaching research and laboratory in plastics engineering at the University of Massachusetts Lowell to be known as the James Dandeneau Endowed Professorship in Plastics Engineering.

And further,

In accordance with sections 1A(e) and 11 of Chapter 75 of the General Laws, to establish an endowed professorship to advance the study of environmentally friendly plastics through teaching research and laboratory in plastics engineering at the University of Massachusetts Lowell to be known as the Mark and Elisia Saab Endowed Professorship in Plastics Engineering.

**UNIVERSITY OF MASSACHUSETTS BOARD OF TRUSTEES**

**COMMITTEE:** Administration and Finance

**ACTION ITEM #b.5:** Welcome Home Waiver Program

**DATE:** May 28, 2008

**DOC. & VOTE I.D. #:** T08-059

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**VOTED:** The University shall award an annual mandatory fee waiver of up to \$2,000 to all degree-seeking Massachusetts resident undergraduate and graduate student veterans who have received a bonus from the Commonwealth pursuant to Subsection (1) of Section 16 of Chapter 130 of the Acts of 2005.

Said waivers are granted for a maximum of eight semesters, or \$8,000, to recipients who maintain good academic standing while taking twelve or more credits each semester in state supported courses.

In the future the University will integrate this program with any new State or Federal programs providing educational benefits to Massachusetts resident student veterans.

The President shall issue guidelines for the implementation of this program.

And further,

To amend Trustee Policy T08-039 by striking the words “including those enrolled in the UMassOnline Program”.

**UNIVERSITY OF MASSACHUSETTS BOARD OF TRUSTEES**

**COMMITTEE:**      **Audit – May 28, 2008**

**ACTION ITEM #d,1&2:**      **Audit Reports**

**DATE:**      **BoT – June 12, 2008**

**DOC. & VOTE I.D. #:**      **T08-041, T08-040**

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**VOTED:**      To accept the following Audit reports:

1. UMass President's Office Compliance Review  
(Doc. T08-041)
2. Student Financial Aid Preferred Lender Practices  
Review  
(Doc. T08-040)

**UNIVERSITY OF MASSACHUSETTS BOARD OF TRUSTEES**

**COMMITTEE:** Science, Technology and Research

**ACTION ITEM #e.1:** Nuclear Science and Technology Task Force to Research Nuclear Science and Technology in Massachusetts and the Role of the University of Massachusetts in Nuclear Research and Education

**DATE:** BoT – June 12, 2008

**DOC. & VOTE I.D. #:** T08-060

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**VOTED:** Whereas, the Board of Trustees of the University of Massachusetts is committed to exploring new ideas, new ways of thinking, new and innovative approaches to every aspect of improving our lives in the Commonwealth and in our Nation, and

Whereas, the University of Massachusetts Lowell is the only public University in New England, New York and New Jersey, with established nuclear science and engineering programs and offers one of only 18 ABET accredited Nuclear Engineering Programs in the U.S., and

Whereas, the University of Massachusetts Lowell is one of 26 universities with a nuclear research reactor in the U.S., and a Radiation Laboratory which was recognized as one of the best integrated facilities for performing neutral and charged particle research at a University, and

Whereas nuclear energy is widely recognized as an important element in meeting electric energy needs and in achieving carbon reduction goals, and in other non-power applications of nuclear technology for research, medical diagnostics and treatment, national security, and industrial applications, and

Whereas the University of Massachusetts with its strength in academics, research and distance education, is well positioned to be a world leader in nuclear education and research and distant education and is well positioned to conduct a University-wide analysis into a nuclear initiative for the Commonwealth of Massachusetts as well as how it may play a leadership role in nuclear education and research,

Therefore, the Board of Trustees recommends the creation of a Task Force comprised of Trustees Lawton, Collins, Tocco, and O'Shea, experts from the business and scientific communities, and Chancellor Meehan and/or his designee, and it directs the Task Force to: Analyze the economic benefits and impact of nuclear science and technology upon the Commonwealth's economy and environment. The scope of the analysis will be determined by experts from within the University, the scientific community and from the nuclear industry who will volunteer their time and expertise. In addition, the Trustees highly recommend to Chancellor Meehan that he develop a campus-based committee that will develop strategy for the University of Massachusetts Lowell nuclear programs and facility. Evaluating existing facilities and determining how to best focus its core capabilities to better align with the nuclear needs of the 21<sup>st</sup> Century. The Committee will be led by Provost Abdelal and include representatives of appropriate faculty governing bodies such as the Faculty Senate, other cognizant faculty and staff associated with nuclear science and engineering at the University of Massachusetts Lowell, external members of the University system, representatives of the business and scientific communities, and interested Trustees. The Committee will focus on core competencies in the area of work force development through education and training, and in the areas of research and development, including, but not limited to radiological safety, nuclear measurements and detection, reactor operations, nanotechnology, and materials, and to seek input from the Federal Relations Department from the office of the President to analyze how the University can best position itself for grants and contracts. The Committee will solicit volunteer assistance from companies and organizations working the nuclear field, such as engineering firms, electricity generators, labor unions, and other entities who work with nuclear technology and who will assist in the development of recommendations and plans for advancing this important initiative.

**UNIVERSITY OF MASSACHUSETTS BOARD OF TRUSTEES**

**OTHER BUS. #VII,1:**      **Compensation Committee**

**DATE:**                      **BoT – June 12, 2008**

**DOC. & VOTE I.D. #:**      **T07-029 as amended**

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**VOTED:**                      To delegate to the Compensation Committee and the Chairman of the Board the authority to amend President Wilson's contract by eliminating the performance bonus provision and increasing the Base Salary effective July 1, 2008.

**UNIVERSITY OF MASSACHUSETTS BOARD OF TRUSTEES**

**COMMITTEE:** Academic and Student Affairs – May 20, 2008

**EXE SESSION #a:** Appointments with Tenure, UMASS Amherst, UMASS Boston, UMASS Worcester

**DATE:** BoT – June 12, 2008

**DOC. & VOTE I.D. #:** T08-047

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**VOTED:** To concur with the President in the appointment of Harold D. Grotevant as professor with tenure in the Department of Psychology at the University of Massachusetts Amherst.

And further, To concur with the President in the appointment of Richard N. Palmer as professor with tenure in the Department of Civil and Environmental Engineering at the University of Massachusetts Amherst.

And further, To concur with the President in the appointment of Amilcar Shabazz as professor with tenure in the Department of Afro-American Studies at the University of Massachusetts Amherst.

And further, To concur with the President in the appointment of Julie A. Nelson as associate professor with tenure in the Department of Economics at the University of Massachusetts Boston.

And further, To concur with the President in the appointment of Wenfan Yan as professor with tenure in the Department of Leadership in Education at the University of Massachusetts Boston.

And further, To concur with the President in the appointment of Zhiping Weng as professor with tenure in the Department of Biochemistry and Molecular Pharmacology at the University of Massachusetts Worcester.

UNIVERSITY OF MASSACHUSETTS BOARD OF TRUSTEES

**COMMITTEE:** Academic and Student Affairs – May 20, 2008

**EXE SESSION #b:** Awards of Tenure, UMASS Amherst, UMASS Boston, UMASS Dartmouth, UMASS Worcester

**DATE:** BoT – June 12, 2008

**DOC. & VOTE I.D. #:** T08-048

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**VOTED:** To concur with the President in the award of tenure to the following individuals in the following Departments:

**Amherst**

**Erin D. Baker**, Mechanical and Industrial Engineering  
**Emery Berger**, Computer Science  
**Oliver Brock**, Computer Science  
**Brenda K. Bushouse**, Political Science  
**Weimin Chen**, Mathematics and Statistics  
**Peggi Clouston**, Natural Resources Conservation  
**Alfred J. Crosby**, Polymer Science and Engineering  
**Catherine Dimmitt**, Student Development and Pupil Personnel Services  
**David Fleming**, English  
**Andrea S. Foulkes**, Public Health  
**Elizabeth A. Henneman**, Nursing  
**Cynthia S. Jacelon**, Nursing  
**Joseph Krupczynski**, Art  
**Raymond J. LaRaja**, Political Science  
**Nathalie Lavoie**, Resource Economics  
**Laura L. Lovett**, History  
**Stephen M. McKelvey**, Sport Management  
**Casey Perin**, Philosophy  
**Teresa R. Ramsby**, Classics  
**Luc Rey-Bellet**, Mathematics and Statistics  
**Stephen Matthew Rich**, Plant, Soil and Insect Sciences  
**Timothy M. Rohan**, Art  
**John W. Staudenmayer**, Mathematics and Statistics  
**Todd M. Tripp**, Astronomy  
**Linda R. Tropp**, Psychology

**Boston**

**Erik Blaser**, Psychology  
**Christina G. Bobel**, Women's Studies  
**Vincent J. Cannato**, History  
**Jorge A. Capetillo-Ponce**, Sociology  
**Atreya Chakraborty**, Accounting and Finance  
**Lisa A. Cosgrove**, Counseling and School Psychology  
**Amy E. Den Ouden**, Anthropology  
**Corinne Etienne**, Applied Linguistics  
**Jason J. Evans**, Chemistry  
**Michael P. Johnson**, Public Policy and Public Affairs  
**Darren Kew**, Dispute Resolution  
**Elizabeth Marran**, Art  
**Hannah M. Sevian**, Curriculum and Instruction

**Dartmouth**

**Adam Max Cohen**, English  
**Anna M. Dempsey**, Art History  
**Peter D. Friedman**, Mechanical Engineering  
**Maolin Guo**, Chemistry and Biochemistry  
**Daniel G. MacDonald**, Estuarine and Ocean Sciences  
**Grant V. O'Rielly**, Physics  
**Christos Papakonstantinou**, Civil and Environmental Engineering  
**Mark Santow**, History  
**Glaucia V. Silva**, Portuguese  
**Gopala Vasudevan**, Accounting and Finance  
**Liudong Xing**, Electrical and Computer Engineering  
**Xiaoqin Zhang**, Computer and Information Science

**Worcester**

**Joonsoo Kang**, Pathology

**UNIVERSITY OF MASSACHUSETTS BOARD OF TRUSTEES**

**COMMITTEE:** Academic and Student Affairs – May 20, 2008

**EXE SESSION #c:** Transfer of Tenure, UMASS Boston

**DATE:** BoT – June 12, 2008

**DOC. & VOTE I.D. #:** T08-050

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**VOTED:** To concur with the President in the following transfer of tenure at the University of Massachusetts Boston:

**Shoshanna Ehrlich**

**CPCS TO Women's Studies**

**UNIVERSITY OF MASSACHUSETTS BOARD OF TRUSTEES**

**DATE:**      **BoT – June 12, 2008**

**DOC. & VOTE I.D. #:**      **T08-064**

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**VOTED:**      That the Board take the extraordinary action to revoke the Honorary Doctor of Laws degree awarded to Robert Mugabe in 1986 from the University of Massachusetts Amherst.