

**BOARD OF TRUSTEES OF UNIVERSITY OF MASSACHUSETTS  
AMHERST•BOSTON•DARTMOUTH•LOWELL•WORCESTER**

**MINUTES OF THE SUB COMMITTEE FOR PUBLIC INPUT  
ON UMASS DARTMOUTH SEARCH  
FACULTY SENATE**

Wednesday, December 7, 2011; 8:00 a.m.  
3rd Floor; Foster Administration Building  
University of Massachusetts  
285 Old Westport Road  
North Dartmouth, Massachusetts

Members Present:

Chair Furman, D.Bogan, S. Hegedus, R.Karam, S. Krumholz, M.Morrissey, K.Motley, J.Parker, R.Peltz-Steele, G. Russell, A.Tio

Faculty:

Jon Riley  
Susan Leclair  
Jim Griffiths  
Arlene Marlo

Greenwood/Asher & Associates, Inc.:

Jan Greenwood  
Shelley Sullivan

Documents Used:

The advertisement  
Questionnaire for evaluating candidates

Chair Furman thanked everyone for coming and for sharing their thoughts on what characteristics the attendees were looking for in a new Chancellor and what are the major issues facing the campus. The Chair began by introducing herself, introduced the Search Firm, and asked everyone to introduce themselves.

A discussion started about what characteristics the attendees were looking for in the new Chancellor. Some of the comments were: someone who cares about the faculty and the programs and is able to deliver a top notch product; someone who is sensitive to the students who are there, someone who pays attention to how we prepare students who begin classes; someone who will support students more; realize that students need more help today than in the past; transparency, cooperation and collaboration, someone who will play on strengths that are already in place.

A discussion occurred about graduate programs; space issues for graduate programs; how does one support these programs; the infrastructure, concerns about the growth of graduate programs. A discussion occurred on how the Chancellor is expected to be a leader in the community.

A discussion occurred about Ph.D. programs and how there needs to be strategic alignment of programs.

Chair Furman thanked everyone for coming and the meeting adjourned at 9:02 a.m.

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**MINUTES OF THE FACULTY INPUT SESSION  
FOR THE CHANCELLOR SEARCH COMMITTEE OF UMASS DARTMOUTH**

Wednesday, December 7, 2011; 9:15 a.m.  
Board Room, 3rd Floor, Foster Administration Building  
University of Massachusetts  
285 Old Westport Road  
North Dartmouth, Massachusetts

Members Present:

Chair Furman, D. Bogan, S. Hegedus, R. Karam, S. Krumholz, M. Morrissey, K. Motley, J. Parker, R. Peltz-Steele, G. Russell, A. Tio

Search Firm:

Jan Greenwood  
Shelley Sullivan

Faculty:

Kevin Stokesbury  
Arlene Marlow  
Mike Goodman  
Glen O'Reilly  
Joao Paraskeva  
Bal Ramsingh

The input session commenced at 9:15 a.m. and Chair Furman welcomed and thanked the committee and faculty members for attending the input session. She then introduced Jan Greenwood from the search firm Greenwood Asher who gave an overview of the search process and timeline.

The faculty members discussed the qualities they are seeking in a new Chancellor and what they think the new chancellor should do. Attendees pointed out that the Marine Fisheries program brings in over \$300 million to the New Bedford area and it will expand and grow over the next three years to be one of the top four programs in the country and that this would be important for the new chancellor to understand.

They suggested that the chancellor be distinguished in the local community; would need to improve services offered to students and create programs to add services to student experiences; implement more technology on campus and create smart classrooms; be able to communicate needs of the campus both externally and

internally; look externally for funding and have knowledge and skills; and someone with a strong academic background as well as administrative and operational experience

Faculty noted that the new Chancellor will be hiring a Provost and who will need to be empowered so the Chancellor can focus on external aspects of the position. Faculty also suggested that there should be a campus-wide audit to inform the new Chancellor of the systemic issues of the University. Some commented on the challenges between the undergraduate and graduate faculty. The new chancellor will need skills to improve campus life as the campus continues in transformation from a commuter to residential campus

Chair Furman thanked the faculty for their suggestions and ideas regarding the search for the next Chancellor of the Dartmouth campus.

The session adjourned at 10:08 a.m.

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**MINUTES OF THE SUB COMMITTEE FOR PUBLIC INPUT  
ON UMASS DARTMOUTH SEARCH  
DEANS AND CABINET MEMBERS**

Wednesday, December 7, 2011; 10:30 a.m.  
3<sup>rd</sup> Floor; Foster Administration Building  
University of Massachusetts  
285 Old Westport Road  
North Dartmouth, Massachusetts

Members Present:

Chair Furman, D.Bogan, S. Hegedus, R.Karam, S. Krumholz, M. Morrissey, K. Motley, J. Parker, R.Peltz-Steele, G. Russell, A. Tio

Deans and Cabinet Members:

Michael Eatough  
Magali Carrera  
John Hoey  
Teresa Mauk  
Jim Fain  
George Smith  
Ismael Ramariez-Soto  
Robert Peck  
Clare Poirier  
Terry Burton  
William Hogan  
Philip Cleary  
Joy Hadley

Greenwood/Asher & Associates, Inc.:

Jan Greenwood  
Shelley Sullivan

Handouts:

The advertisement for the newspapers  
Questionnaire for evaluating candidates

Keith Motley opened the meeting and introduced himself and asked the attendees to introduce themselves. Chancellor Motley asked the attendees to share with the committee the skills they'd like to see in the next Chancellor and what their expectations are.

Attendees commented that they would like to see the new Chancellor: bring the graduate studies plan to fruition; strengthen university relations, be aggressive in recruiting minorities, faculty, staff and students. Attendees also thought a chancellor should: listen, be collaborative, write new strategic plan, create and continue relationships on campus and in the community; be transparent; have strong academic experience; recruit the best and brightest faculty from around the country; maintain global agenda while maintaining relationships in the community; have law school experience; be aware and sensitive to the issues a law school raises.

A discussion occurred about how the new Chancellor needs to understand that the campus has experienced tremendous growth over the last ten years and that the campus community doesn't want a chancellor who will undercut what has been accomplished.

There were further comments about what will make the new chancellor want to come to UMass Dartmouth. The attendees stated that the campus has the opportunity to change the lives of people in the community, everybody deeply cares, the University serves as an economic engine for the community, the campus is viewed as the "anchor" of the region, the Chancellor is very important in this area.

Chancellor Motley thanked everyone for coming and the meeting was adjourned at 11:30 a.m.

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**MINUTES OF THE SUB COMMITTEE FOR PUBLIC INPUT  
ON UMASS DARTMOUTH SEARCH  
AREA COLLEGE/BUSINESS LEADERS**

Wednesday, December 7, 2011; 11:45 a.m.  
3<sup>rd</sup> Floor; Foster Administration Building  
University of Massachusetts  
285 Old Westport Road  
North Dartmouth, Massachusetts

Members Present:

Chair Furman, D.Bogan, S. Hegedus, R.Karam, S. Krumholz, K. Motley, J. Parker, R.Peltz-Steele, G. Russell, A. Tio

Area College/Business Leaders

Steve Furtado  
Tom David  
John Sbrega  
Frederick Clark  
Kathleen Schatzgerg

Greenwood/Asher & Associates, Inc.:

Jan Greenwood  
Shelley Sullivan

Documents Used:

The ad for the newspapers  
Questionnaire for evaluating candidates

Mr. Karam opened the meeting, introduced himself and asked the attendees to introduce themselves.

Mr. Karam stated that the purpose of the meeting was to discuss leadership qualities that they would like to see in the new Chancellor. Attendees offered their views that the new chancellor should have the following qualities: integrity, leadership, strong appreciation of the community, someone who has a presence, an innovator, someone who gets things done, someone who will continue the legacy of K-12, have ear to the ground. Attendees commented that the new Chancellor should further improve campus, provide new learning opportunities for students, have a strong partnership with workforce development, be involved with community leaders, continue what's being done in the community.

A discussion occurred about external relations and the relationship between the campus and community colleges including the "Connect Partnership", the partnership between the campus and the community colleges. The campus and the community colleges work together and attendees believe this is a very important partnership.

There was a discussion on the Leadership Profile.

Mr. Karam and Chair Furman thanked everyone for coming and the meeting was adjourned at 12:45 p.m.

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**MINUTES OF THE STAFF INPUT SESSION  
FOR THE CHANCELLOR SEARCH COMMITTEE OF UMASS DARTMOUTH**

Wednesday, December 7, 2011; 1:00 p.m.  
Board Room, 3rd Floor, Foster Administration Building  
University of Massachusetts  
285 Old Westport Road  
North Dartmouth, Massachusetts

Members Present:

Chair Furman, S. Hegedus, S. Krumholz, , K. Motley, J. Parker, R. Peltz-Steele, G. Russell, F. Sousa, A. Tio

Search Firm:

Jan Greenwood  
Shelley Sullivan

Staff:

A large number of staff attended the session

The input session commenced at 1:00 p.m. and Chair Furman welcomed and thanked the committee and staff for attending the input session. She then introduced Jan Greenwood from the search firm Greenwood Asher who gave an overview of the search process and timeline.

Chair Furman then introduced Juli Parker who would be overseeing this input session. Ms. Parker asked the staff attendees what they would like to see in the next Chancellor for the Dartmouth campus and following are the staff suggestions:

Understanding of campus technology for staff and students

Focus on student success

Improving retention rate and graduate rates

Understand the commitment and process for research

Commitment to diversity issues

Work with public and private community members to set priorities

Work with first generation students

Work with campus community regarding resource allocation

Advocate for public and private funding contributions

Outreach to alumni and understand importance of learning culture to attract alumni and donors

Increase morale among the campus community

Increase marketing and branding of the University

Need a leader who can inspire to aspire and be a cheerleader for the campus

Chair Furman thanked the staff for their suggestions regarding the search for the next Chancellor of the Dartmouth campus.

The session adjourned at 2:00 p.m.

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**MINUTES OF THE STUDENT INPUT SESSION  
FOR THE CHANCELLOR SEARCH COMMITTEE OF UMASS DARTMOUTH**

Wednesday, December 7, 2011; 2:15 p.m.  
Board Room, 3rd Floor, Foster Administration Building  
University of Massachusetts  
285 Old Westport Road  
North Dartmouth, Massachusetts

Members Present:

Chair Furman, S. Hegedus, S. Krumholz, K. Motley, J. Parker, R. Peltz-Steele, G. Russell, F. Sousa, A. Tio

Search Firm:

Jan Greenwood  
Shelley Sullivan

Students:

Melissa Chapelle  
Zachary Grant  
Siggy Meilus  
Colleen Stuart  
Peter Shock  
Robert Rosa

The input session commenced at 2:15 p.m. and Chair Furman welcomed and thanked the committee and students for attending the input session. She then introduced Jan Greenwood from the search firm Greenwood Asher who gave an overview of the search process and timeline.

Students discussed why construction was being performed during the day time hours and why the only two floors of the library available for use.

Chancellor Keith Motley gave an overview of the role of a campus Chancellor.

The students present discussed the qualities they are seeking in a new Chancellor:

Improve the crumbling campus infrastructure  
Address handicap accessibility needs  
Build a student center for a place students can congregate

New Chancellor needs to be more in touch with the campus community and visible on the campus to students and staff

Need to be more students centric and work on campus pride and student relations

Raise funds

Increase enrollment and increase retention rates

Campus requires new technology

Campus needs more alumni involvement

Earmark funds for special programs

IT needs are crucial

Need a Chancellor that is media savvy

Chair Furman thanked the students for their suggestions regarding the search for the next Chancellor of the Dartmouth campus.

The session adjourned at 3:19 p.m.

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**MINUTES OF THE SUB COMMITTEE FOR PUBLIC INPUT  
ON UMASS DARTMOUTH SEARCH  
CHAIRS AND DEPARTMENT HEADS**

Wednesday, December 7, 2011; 3:30 p.m.  
3<sup>rd</sup> Floor; Foster Administration Building  
University of Massachusetts  
Dartmouth, Massachusetts

Members Present:

Chair Furman, S. Hegedus, R.Peltz-Steele, F. Sousa, A.Tio

Chairs and Department Heads:

Sonia Peterson  
Sherif D. Elwakil  
Jan Bergandy  
Kurt W. Isheski  
Mark Santon  
Dayalan Kasilingam  
Mark Tlabet Deos  
J.P. Hsu

Greenwood/Asher & Associates, Inc.:

Jan Greenwood  
Shelley Sullivan

Handouts:

The ad for the newspapers  
Questionnaire for evaluating candidates

Mr. Peltz-Steele opened the meeting, introduced himself and asked the attendees to introduce themselves. Mr. Peltz-Steele asked the attendees what their vision was of what the next Chancellor can accomplish in the next five years and what characteristics they were looking for in the next Chancellor. Attendees suggested they would need: someone to generate funds and continue programs, have experience with the College of Nursing, be academically strong, not a political figure, someone to serve the community, who has the ability to establish linkage with businesses, be a good politician.

A discussion occurred regarding the faculty needing a voice – someone who will respect who we are and respect what faculty do. There were further comments about the opportunities for faculty to interact with finalists and transparency after finalists are announced.

Mr. Peltz-Steele thanked everyone for coming and the meeting was adjourned at 4:30 p.m.