

UNIVERSITY OF MASSACHUSETTS

AMHERST•BOSTON•DARTMOUTH•LOWELL•WORCESTER

**MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES**

Wednesday, November 10, 2004; 9:15 a.m.

**Ballroom, Campus Center
University of Massachusetts
100 Morrissey Boulevard
Boston, Massachusetts**

Trustees Present: Chair Karam; Vice Chair White; Trustees Armstrong, Austin, Boyle, DiBiaggio, Dubilo, Kennedy, King, LaBrecque, Mahoney, McCarthy, Moseley, Murphy, O'Shea, Pearl, Pham, Rainey and Sheridan

Trustees Absent: Trustees Cassel, Erving and Fey

University Administration: President Wilson; General Counsel O'Malley; Chancellors Lombardi, Motley, MacCormack, Hogan and Lazare; Vice Presidents Julian, Chmura, Gray and Lenhardt; Associate Vice President Harrington

Faculty Representatives: Professor O'Connor, UMASS Amherst; Professor May, UMASS Amherst; Professor Schwartz, UMASS Boston; Professor UMASS Lowell, Dr. Cooke, UMASS Worcester

Chair Karam convened the meeting at 9:15 a.m.

The first item on the agenda was **Consideration of Minutes of the Previous Meeting of the Board.**

It was moved, seconded and

VOTED: To approve the minutes of the August 4, 2004 meeting of the Board.

The next item on the agenda was the **Chair's Report.** Chair Karam thanked Chancellor Motley for his hospitality that has been shown to the Board and commented on the newest jewel of the University, the UMASS Boston Campus Center.

Chair Karam then introduced the newest members of the Board: Dr. John Armstrong, former Vice President of Science Technology at IBM, a participant with the engineering college at UMASS Amherst and a recent recipient of the UMASS President's Medal. Dr. Janet Pearl is the co-director of the Pain Management Center at St. Elizabeth's Medical Hospital; Julius Erving could not be here today due to a prior commitment.

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Chair Karam thanked the three colleagues who recently left the Board: Diane Bissonnette Moes, James Mahoney and William Giblin. Each played an important role in the University's growth and will be honored in a formal manner in the near future.

Chair Karam thanked President Wilson and Chancellor MacCormack for the comprehensive presentation concerning the proposed merger of the Southern New England School of Law with the University at yesterday's meeting of the Committee of the Whole. They did a good job answering questions posed by the Board, the Legislature and the Governor's office. We expect the process to move forward in a timely fashion.

Chair Karam then introduced Trustee Pham to give the **Student Trustee Report, UMASS Boston**. Trustee Pham reported on the successes of the Boston campus through hard work, community engagement and leadership. Recently UMASS Boston was awarded a \$12.5 million grant to reform education for Boston public school students. Through the Center for Collaborative Leadership, former Chancellor Sherry Penney is training and developing future Boston leaders.

Our students are some of the best and brightest, winning Fulbright Scholarships while working full and part-time jobs and taking care of their families. Through the challenges of budget cuts and tuition increases and personnel changes, Chancellor Motley, Provost Fonteyn, Vice Chancellor O'Connor and their teams have provided strong and stable leadership.

Trustee Pham continued his report by noting the challenges that are before us: the infrastructure on the Boston campus. Basic maintenance and upgrades cannot be made because of budget constraints. Every day we defer these repairs we risk the safety and security of our students including students with disabilities. He asked the support of the Trustees, President Wilson and the Boston campus officials to get the funding we need to make the basic repairs and make students feel safe and secure.

Trustee Pham is also working on international student services. They are important members of this community. There are several areas where we could provide better services and this issue will continue to be addressed.

Chair Karam thanked Trustee Pham and indicated the capital needs of this campus and the other campuses are in the forefront of the Board's thoughts.

The next item was the **President's Report**. President Wilson reported on the recent efforts to improve the infrastructure problems on the Boston campus. The head of DCAM, Commissioner David Perini with Chancellor Motley walked through the parking garage where he saw the importance of the problems. There is an awareness of the infrastructure problems on all of the campuses and we are developing a plan to deal with these issues.

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President Wilson welcomed the newest members of the Board and expressed his appreciation to all the members of the Board for the time and energy they put into this University.

The University has been able to stabilize student charges; the Board has set the goal to keep our student charge increases under the rate of inflation and have communicated that to the Legislature; with stable state funding we will be able to achieve that goal. The proposed lease of new office space will include a University Club – this will begin a new way of doing business, a new bolder approach to connecting with our alumni and friends.

Each of our campuses is engaged in ventures to increase non-state revenue. There has been a lot of progress made in our fundraising efforts; our endowment has grown, the number of endowed chairs has risen. Joseph Cofield played a big part in these efforts. He has announced he is leaving the Foundation to take on some new challenges; President Wilson recognized his contributions and thanked him for his work.

President Wilson commended Chancellor MacCormack and her staff for their work on the law school proposal and her work presenting the information to the Board. There has been a lot of positive feed back on the subject including the social and educational benefits that this merger would deliver. Dialogue will continue with the Board in the coming weeks about this proposal.

On November 1st the UMASS Boston Chancellor Search Committee held its first meeting. The Committee consists of outstanding members chaired by Trustee Stacey Rainey. The Search is expected to meet throughout the year; we hope to have someone in place no later than the Fall of next year.

President Wilson reported on the success of the Red Sox and the challenges the celebrations have brought to the campuses. The Chancellors working with student leaders and public safety officers were pro active in the preparations of the celebrations. There were no serious injuries and property damage was held at a minimum. The disturbances were clearly fueled by alcohol; each of our campuses has very strong alcohol policies which helped deal with these issues. The student newspapers were also pro-active with the issues and clear about the need for students to celebrate appropriately.

The Boston campus in partnership with the Boston Public Schools, announced with Senator Kennedy, a twelve and half million dollar grant from the National Science Foundation. On October 1st, the Dartmouth campus opened its College of Business building. The Boston campus recently hosted former First Lady Rosalynn Carter at which time the Partnership Award was presented to recognize the collaboration between Clark University and the Non-Profit Community Development Corporation.

The Lowell campus along with Northeastern University and the University of New Hampshire won a \$12.6 million grant for the National Science Foundation to establish a Center

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for Nanomanufacturing. The Amherst campus recently welcomed back Bill Cosby who helped raise a million and a half dollars for scholarships. In addition, the School of Nursing received a \$957,000 grant from the Department of Health and Human Services to help minorities and disadvantaged students in this field.

The Medical School has continued to grow in licensing agreements sponsoring a research agreement related to cancer detection technology. Chancellor Lazare has recently been in the news due to his well received book on the subject of apologies.

General Counsel O'Malley then provided an update on a recent case involving a former employee of the Medical Center. In 1999, the Board voted to terminate an employee from the Medical School for unsatisfactory performance. This action generated multiple law suits. The case went to trial and the judge directed a verdict for the University. The Massachusetts Appeals Court reversed that ruling and sent it back to trial. We then petitioned the Supreme Judicial Court who agreed to review the case and the court issued an opinion in September vindicating the University's actions.

The next item on the agenda was the **Report of the Committee on Academic and Student Affairs**. Trustee Austin, Chair of the Committee reported that the Committee met on October 19th. There had been the President's Public Service Awards presentation. There had also been reports on the Preliminary Enrollment figures for Fall, 2004, the 2003-2004 Periodic Multi-Year Review Cycle and the 2003-2004 Academic Quality Assessment and Development cycle.

There had been a discussion on the proposed merger of the Southern New England Law School with UMASS Dartmouth. Chancellor MacCormack presented information related to the academic quality of the law school and the steps necessary to receive ABA accreditation.

The first action item concerned the **Appointment of James F. Kurose as a Distinguished Professor, UMASS Amherst**. Dr. Kurose was praised for his work as a researcher, teacher and former recipient of the President's Public Service Award.

It was moved, seconded, and

VOTED: To concur with the President in the appointment of James F. Kurose as a Distinguished Professor at the University of Massachusetts Amherst. (Doc. T04-068)

Chair Austin stated that the **Awards and Appointments of Tenure** would be taken up in Executive Session.

The next item was the **Report of the Committee on Administration and Finance**. Trustee Dubilo, Chair of the Committee reported that the Committee had met on October 21st. President

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Wilson and Vice President Lenhardt gave brief reports on current financial activities in the University. The Committee heard extensive reports from the University's Controller and Budget Director related to the FY04 audited financial results and the budget for FY05.

There was also a lengthy discussion regarding the law school initiative.

The first item was approval of the **FY2004 University Financial Report**. It was moved, seconded and

VOTED: To approve the FY2004 University Financial Report, as contained in Doc. T04-076.

The next item was **Fiscal Year 2005 University Operating Budget**. It was moved, seconded and

VOTED: To approve the FY2005 University Operating Budget, as contained in Doc. T04-077.

The next item was **Fiscal Year 2006 State Budget Request Authorization**. It was moved, seconded and

VOTED: To authorize the President to prepare and submit the Fiscal Year 2006 State Appropriation request. (Doc. T04-078)

The next item was **Designation of Surplus Land, UMASS Lowell**. It was moved, seconded and

VOTED: Notwithstanding paragraph three of the section titled "Disposition of Real Property" of Trustee Policy T93-122, as amended, the Board of Trustees hereby declares the land, with all building thereon for the parcels commonly known as Building #12, the Hub Hosiery Building and Building #14, the McQuade Building, of the Lawrence Mills properties in the city of Lowell surplus.

The land, with all buildings thereon, commonly known as the McQuade Building (or Building #14), the Hub Hosiery Building (or Building #12), and the Agent's House (or Administration Building) and located on the northly side of Perkins Street in Lowell, Middlesex County, Massachusetts, being shown as Parcels 4 and 6 on a plan entitled "Approval not Required ("ANR") plan, Lawrence Mills Redevelopment, Lowell, Massachusetts" prepared by Harry R. Feldman, Inc., Land Surveyors, Boston, MA dated August 14, 2003.

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In addition, the parking surface site located to the southwest of Parcels 4 and 6 on said plan and bounded by Perkins St. to the north, Cabot St. to the west, Suffolk St to the east and Hall St to the south is declared surplus.

Provided further, that the parking surface surplus shall be contingent upon the continued parking access for the University until such time as a new parking structure is complete.

The exact boundaries of the parcel shall be determined by the commissioner of the division of capital asset management in consultation with the Lowell campus and the University. (Doc. T04-079)

The next item was **Designation of Surplus Land, UMASS Lowell**. It was moved, seconded and

VOTED: Pursuant to the requirements of chapter 344 of the Acts of 2004 and notwithstanding paragraph three of the section titled "Disposition of Real Property" of Trustee Policy T93-122, as amended, the Board of Trustees hereby declares the parcel of property located at 600 Suffolk Street in the city of Lowell surplus. Said parcel of property is more fully described in section 2 of said chapter 344 as follows:

The land, with all buildings thereon, commonly known as 600 Suffolk Street and located on the northerly side of Suffolk Street in Lowell, Middlesex County, Massachusetts, being shown as Phase I as shown on a "Compiled Plan of Land In Lowell, Mass. For Wannalancit office and Technology Center Realty Trust", Scale 1"=20', dated March 25, 1983, by Robert M. Gill Associates, Inc., Civil Engineers & Surveyors, Lowell, Mass. (the "Plan"), which Plan is recorded with the Middlesex North District Registry of Deeds at Plan Book 140, Plan 1, containing 43,369 square feet of land, more or less; and Lot C on Plan entitled "Compiled Plan of Land In Lowell, Mass.", dated September 13, 1982, Scale 111=40', prepared by Robert M. Gill & Associates, Inc., Lowell, Massachusetts, which Plan is recorded with the Middlesex north district registry of deeds at Plan Book 137, Plan 121, containing 90,487 square feet of land, more or less.

The exact boundaries of the parcel shall be determined by the commissioner of the Division of Capital Asset Management in consultation with the Lowell campus and the University. (Doc. T04-080)

The next item was **Establishment of the Development Assistance Trust Fund, UMASS Lowell**. It was moved, seconded and

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VOTED: To establish, in accordance with the provisions of Chapter 75 of the General Laws, and pursuant to Chapter 344 of the Acts of 2004, the Development Assistance Trust Fund for the Lowell campus. The purposes of the trust fund shall include, but not be limited to, the promotion of a sound and stable economy and a highly trained workforce, the encouragement of interdisciplinary research and partnerships with community and industry, the support and improvement of the health of individuals and communities, and the spurring of the job creation necessary for the maintenance and growth of the technology and manufacturing sectors of the Massachusetts economy. All revenues and expenditures relative to the development, operation, repair, and maintenance of the St. Joseph's hospital property, as determined in said chapter 344, shall be deposited in and expended from the trust fund.

The Chancellor shall produce a report annually on the activities supported by the trust fund and shall submit copies of the report to the president, the office of the inspector general, the chairmen of the house and senate committees on ways and means, and the chairmen of the joint committee on state administration. (Doc. T04-081)

The next item was **Lease of Space, University of Massachusetts Building Authority**. It was moved, seconded and

VOTED: BE IT RESOLVED:

WHEREAS, University of Massachusetts Building Authority (the "Authority") is authorized by Chapter 773 of the Acts of 1960, as amended, among other things, (a) to provide dormitories, dining commons and other buildings and structures for the use of the University of Massachusetts (the "University"), its students, staff and their dependents and certain organizations related to the University, (b) upon written request made by authority of the Board of Trustees (the "Trustees") of the University, to acquire, add to, alter, enlarge, reconstruct, remodel and do other work in or upon or respecting any building or structure and (c) to provide and install furnishings, furniture, machinery, equipment and facilities in or for or related to any such building or structure; and

WHEREAS, the Authority is further authorized by said Chapter 773 to acquire real and personal property by lease, purchase or otherwise; and

WHEREAS, in the judgment of the Trustees it is in the best interests of the University, its students, staff and their dependents and said organizations that the Authority carry out the undertakings described below;

NOW, THEREFORE, BE IT RESOLVED THAT

1. The President of the University be and he hereby is authorized in the name and on behalf of the Trustees to make a written request of the Authority that the Authority undertake the following:
 - (a) Through lease, purchase or otherwise, to obtain premises in the City of Boston suitable for the offices of the President and the Board of Trustees of the University, and for such ancillary and auxiliary purposes, including offices for the University of Massachusetts Foundation, Inc. and facilities for meetings and dining, as the President may determine and to lease or sublease, as applicable, to the University and the University of Massachusetts Foundation, Inc. the portion of such premises to be used by the respective entity; and
 - (b) To alter, reconstruct, remodel and do other work in or upon or respecting such premises and to provide and install furnishings, furniture, machinery, equipment and facilities in or for such premises, all to make such premises suitable for their intended purposes.
2. The President of the University and the Vice President for Management and Fiscal Affairs and Treasurer of the University, be and they are and each acting singly is authorized and directed to do such other things and to take such other action as the officer or officers so acting shall, as conclusively evidenced by their taking the action hereby authorized, deem necessary or desirable to be done or taken to carry into effect the undertakings of the Authority hereby authorized. (Doc. T04-074)

The next item was **Renovation of Space for Use by the University, the University of Massachusetts Foundation Inc. and the University of Massachusetts Building Authority.**

It was moved, seconded and

VOTED: BE IT RESOLVED:

WHEREAS, University of Massachusetts Building Authority (the “Authority”) is authorized by Chapter 773 of the Acts of 1960, as amended, among other things, to provide dormitories, dining commons and other buildings and structures for the use of the University of Massachusetts (the “University”), its students, staff and their dependents and certain organizations related to the University, to alter, enlarge, reconstruct, remodel and do other work in or upon or respecting any building or structure, to provide and install furnishings, furniture, machinery, equipment and facilities in or for or related to any such building or structure and to initiate projects for such purposes upon written request made by authority of the Board of Trustees (the “Trustees”) of the University; and

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WHEREAS, in the judgment of the Trustees it is in the best interests of the University, its students, staff and their dependents and said organizations that the Authority initiate the projects described below;

NOW, THEREFORE, BE IT RESOLVED THAT

1. The President of the University be and he hereby is authorized in the name and on behalf of the Trustees to make a written request of the Authority that the Authority initiate the following projects:
 - (a) to alter, reconstruct, remodel and do other work in or upon or respecting premises obtained by the Authority through lease, purchase or otherwise in the City of Boston for use as the offices of the President and the Board of Trustees of the University, and for such ancillary and auxiliary purposes, including offices for the University of Massachusetts Foundation, Inc. and facilities for meetings and dining, as the President may determine, and to provide and install furnishings, such premises suitable for their intended purposes; and
 - (b) in addition to or in lieu of said project, any other construction of or renovation, repair, remodeling or other work in or upon or respecting any building or structure owned, leased or used by the University or the Authority, or the provision, installation, renovation, repair or remodeling of or other work upon or respecting any furnishings, furniture, machinery, equipment or facilities with respect to any such building or structure, all as may be requested of the Authority in writing from time to time by the President of the University, by the Vice President for Management and Fiscal Affairs and Treasurer of the University, or the Executive Vice President of the University, the making of such request being hereby authorized.
2. The President of the University and the Vice President for Management and Fiscal Affairs and Treasurer of the University be and they are and each acting singly is authorized and directed to do such other things and to take such other action as the officer or officers so acting shall, as conclusively evidenced by their taking the action hereby authorized, deem necessary or desirable to be done or taken to carry into effect the undertaking by the Authority of the projects hereby authorized
3. This vote is intended as the expression of the University's "official intent" under Section 1.150-2(d) (1) and (e) of the regulation promulgated by the United States Treasury Department under the Internal Revenue Code of 1986, as amended, toward the issuance of revenue bonds under said Chapter 773 or other applicable legislation for financing and refinancing the cost of any or all of the projects described in paragraph 1(a) or paragraph 1(b) above. (Doc. T04-085).

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The next item was **Public Higher Education Endowment Incentive Program Implementation Policy**. It was moved, seconded and

VOTED: The Board of Trustees hereby delegates to the President the authority to develop guidelines and procedures for the implementation of the Public Higher Education Endowment Incentive program established under section 15E of Chapter 15A of the General Laws, as amended by Chapter 352 of the Acts of 2004, for the University of Massachusetts including its five campuses.

Subject to annual state appropriation the Commonwealth's contributions shall match private contributions equal to \$1 for every \$2 privately contributed to the Board of Trustees or the University of Massachusetts Foundation, Inc. and added to the University's endowment.

Private contributions to the endowment for purposes of this program shall be limited to donations to an endowment for academic purposes including, but not limited to, scholarships, endowed chairs and contributions in support of academic facility construction and maintenance approved by the Board of Trustees.

The program shall be administered by the Foundation in accordance with procedures established by the President and filed with the House and Senate Committees on Ways and Means by no later than December 15, 2004.

Such procedures shall include a method to certify to the house and senate committees on ways and means the actual amount received in private contributions to the endowment in each fiscal year. Such procedures shall also include safeguards for protecting the anonymity of donors who indicate their desire not to be identified. (Doc. T04-083)

The next item was **Fiscal Year 2005 Treasurer's Report**. It was moved, seconded

VOTED: To approve the FY2004 Treasurer's Report, as contained in Doc. T04-084.

The next item was **Authorization for Intercampus Loan**. It was moved, seconded

VOTED: To authorize the President of the University to approve a loan from the Worcester campus, in the amount of \$3,000,000, to the President's Office University Information Technology Services division for the purposes of financing the Intercampus Student Information System (ISIS) Project of the Boston, Dartmouth and Lowell campuses. Said loan shall be repaid by the Boston, Dartmouth and Lowell campuses on such terms, with the interest rate to be established by the

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University Treasurer on January 1, 2005 and shall be documented by fully executed line of credit agreements.

To authorize the President to do such other things and to take such other action as he deems necessary or desirable to carry into effect the matters herein authorized.
(Doc. T04-082)

Trustee Mahoney, Chair of the Development Committee then gave the **Development Committee Report**. He first added his thanks to Joseph Cofield for the great job he has done through some trying times. There was then a round of applause.

He then welcomed the new Trustees to the Board and announced that it is time for the President's Annual Fund appeal.

The Committee had met on November 9th and discussed the **Status of Fundraising Goals for 2004-2005**. The goal for the year had been \$75 million, up from \$63 million in FY04. Each of the campuses are optimistic about achieving their goals. Due to the President's and Executive Vice President's efforts, we were able to get a matching state fund this year, \$9 million on a .50 on the dollar match. We must raise \$18 million to take advantage of the \$9 million.

We will soon be reviewing lists of prospects for this current year that will be able to make some major contributions and will be calling on the Trustees for a breakfast meeting to review some of these names.

Chair Karam reiterated that we will be calling on the Board members to become active participants asking Trustees to identify prospective donors and possibility arrange for an introduction. Every Trustee is a fundraiser. President Wilson noted that we have \$20 million from the Nantucket Conservation Foundation and will have to raise money to make that match.

Chair Karam then thanked Trustee Rainey for agreeing to Chair the Chancellor's Search Committee and the Trustee members that have agreed to serve on this search.

Trustee Rainey, Chair of the Chancellor's Search Committee, UMASS Boston gave a brief update. Over the last several weeks Trustee Rainey has had conversations with members of faculty and students on the Boston campus and has been impressed with the energy and commitment that exists to bring the campus to the next level.

The Search Firm, A.T. Kearney has been hired. A series of meetings on the campus have been scheduled to gather input from faculty, staff, students and alumni involved in the campus community. We are on track to have the process completed by April, have a list of candidates for the President to consider, and a recommendation to the Board at the May meeting. If the Trustees have any suggestions for candidates they should contact Trustee Rainey.

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Trustee Rainey thanked Vice President Chmura and Susan Kelly for assisting in the search process and indicated there would be an update on the search at the February Board meeting.

The Search Committee vote was moved and seconded.

Trustee McCarthy was recognized and requested that a member of Labor be added to the Committee; this has been the practice of past searches. Chair Karam and President Wilson agreed to make this addition. It was then

VOTED: To concur with the Chair of the Board in the naming of the Search Committee at the University of Massachusetts at Boston:

UMASS Boston Search Members:

Stacey R. Rainey, Chair
Kristine Alster
Mark Atkins
Dennis Austin
Lawrence Boyle
Robert Chen
Patricia Flaherty
Terrence Gomes
Robert Johnson
Thomas Keady
Michael Keating
William Kennedy
Winston Langley
Regina McCarthy
Denise Patmon
Tuan Pham
Robert Sheridan
Mary Stevenson
Manickam Sugumaran

(Doc. T04-086)

The next item was a routine action adding the newest members of the Board to the **Department of Defense Exclusion List.**

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It was moved, seconded and

VOTED: WHEREAS, current Department of Defense Regulations contain a provision making it mandatory that the Chairman of the Board, the President, the Secretary, and the designated Facility Security Officer meet the personnel clearance requirements established for a contractor's facility clearance; and

WHEREAS, said Department of Defense Regulations permit the exclusion from the personnel clearance requirements of certain members of the Board of Trustees and other officers, provided that this action is recorded in the minutes.

NOW, THEREFORE, BE IT DECLARED that the Chairman of the Board, the President, the Secretary and the designated Facility Security Officer at the present time do possess, or will be processed for, the required security clearance; and

BE IT RESOLVED that in the future, when any individual enters upon any duties as Chairman of the Board, the President, the Secretary or the designated Facility Security Officer, such individual shall immediately make application for the required security clearance; and

BE IT RESOLVED FURTHER that the following members of the Board of Trustees and other officers shall not have, and can be effectively excluded from access to all classified information in the possession of the corporation and do not occupy positions that would enable them to affect adversely policies or practices in the performance of classified contracts for the Department of Defense or the User Agencies of its Industrial Security Program:

<u>NAME</u>	<u>TITLE</u>
John A. Armstrong	Trustee
Dennis G. Austin	Trustee
Lawrence F. Boyle	Trustee
Christine K. Cassel	Trustee
John A. DiBiaggio	Trustee
Edward A. Dubilo	Trustee
Julius Erving	Trustee
Grace K. Fey	Trustee
James J. Karam	Trustee
William F. Kennedy	Trustee
Jeffrey King	Trustee
Michael E. Labrecque	Trustee
Robert M. Mahoney	Trustee
Robert McCarthy	Trustee

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Matthew J. Moseley	Trustee
Matthew V. Murphy	Trustee
William T. O'Shea	Trustee
Janet D. Pearl	Trustee
Tuan Pham	Trustee
Stacey R. Rainey	Trustee
Robert K. Sheridan	Trustee
Karl E. White	Trustee

Chair Karam then announced the Board would enter **Executive Session** to consider certain **Appointments and Awards with Tenure, Honorary Degrees** and **Certain Real Estate and Collective Bargaining Matters**. The Board will not reconvene in Open Session. The Secretary will call the Roll; Trustees are requested to state yes or no.

It was moved, seconded and

VOTED: To enter Executive Session to consider certain appointments and awards with tenure, honorary degrees and certain real estate and collective bargaining matters.

Chair Karam voted for the motion as did Vice Chair White, Trustees Armstrong, Austin, Boyle, DiBiaggio, Dubilo, Kennedy, King, LaBrecque, Mahoney, McCarthy, O'Shea, Pearl, Rainey and Sheridan. The time was 10:05 a.m.

Barbara F. DeVico
Secretary to the Board of Trustees