

**BOARD OF TRUSTEES OF UNIVERSITY OF MASSACHUSETTS  
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**MINUTES OF THE MEETING OF THE SEARCH COMMITTEE  
FOR THE CHANCELLOR OF UMASS DARTMOUTH**

November 18, 2011

Board of Trustees Conference Room  
Foster Administration Building  
285 Old Westport Road  
University of Massachusetts Dartmouth  
Dartmouth, Massachusetts

Members Present:

Chair Furman, D. Bogan, D. Gray, S. Hegedus, R. Karam, J. Lima, J. Mello, M. Morrissey, K. Motley, J. Parker, R. Peltz-Steele, R. Peters, K. Rego, G. Russell, F. Sousa, H. Thomas, A. Tio

Members Absent:

R. King-Shaw, S. Krumholz

Administration:

President Caret  
Chairman Karam  
General Counsel Heatwole  
Vice President Connolly

Greenwood/Asher Search Firm:

\*Jan Greenwood (\*via telephone)

Documents used:

Draft position advertisement

The meeting convened at 8:06 a.m. and the Chair welcomed and thanked the committee members for taking time to serve on the search to find a new Chancellor for the Dartmouth campus. Chair Furman said the committee would be responsible for making recommendations to President Caret and the Board of Trustees for a new leader for the Dartmouth campus. She pointed out that there were five University alumni, including herself, as well as faculty, students, and Trustees on the committee, and they bring a particular expertise and passion and deeply committed to the campus and this process.

She mentioned that Chancellor Motley will bring tremendous knowledge and experience to the Committee.

Chair Furman stated there was a lot of ground to cover at this meeting and asked the members of the Committee to introduce themselves.

Chair Furman introduced Chair Karam to give the Committee its official charge. Chair Karam said that the selection of a Chancellor for the Dartmouth campus is a very important job. He noted the committee members were high caliber volunteers who have knowledge of UMass history and traditions. He charged the committee to forward three finalists to the President and the Board for their consideration. Chair Karam expressed his view of the qualities candidates should have in education, research, and service, and stressed the importance of appropriate confidentiality during the process.

Chair Furman next introduced President Caret, who thanked the Chair and all the members of the committee for taking on this responsibility. President Caret stated that he believes the campus needs a leader who is the right fit. President Caret said the new chancellor should be someone who would continue the University's journey toward improving the quality of education and students.

Chair Furman informed the Committee that the search firm of Greenwood/Asher was selected to oversee the Dartmouth Chancellor search and that Dr. Greenwood was available by phone to provide details about the process. Ms. Greenwood provided the committee with an outline of how the search might proceed. Members suggested that candidate interviews could be held on the South coast. Trustee Thomas stated that diversity in the pool of candidates is of utmost importance, and believed that strong talented women and people of color should be among potential applicants. Committee members pointed out that UMass Dartmouth needed to be identified as a research institution. Members inquired about when meeting dates could be set and Dr. Greenwood stated she would forward details pertaining to calendar dates as soon as they were available. The telephone call with Dr. Greenwood was then ended.

Chair Furman i introduced General Counsel Heatwole to inform the members about their obligations under the Open Meeting Law. Ms. Heatwole explained the provisions of the law and advised the committee that all its meetings, including any of its subcommittees, must comply with the law.

The Chair introduced Vice President Connolly to explain his role in dealing with information regarding the search process. Vice President Connolly told the committee that the University would maintain a website dedicated to the UMass Dartmouth Chancellor Search which would be kept updated with the committee's progress and that he would be keeping the public and media provided with information to make information as accessible as possible. He informed the Committee members that they could contact him if they were contacted by members of the media. He mentioned that two members of the media were present at the meeting today, from the New Bedford *Standard Times* and the Fall River *Herald*.

Chair Furman then asked the each of the members to provide insight into what they were looking for in the next chancellor. Members indicated their interest in someone with the following qualities:

- understands the culture of the Dartmouth campus
- collaborative and respects both faculty and student views
- proven leadership abilities, excellent communication skills effective with students, parents, staff
- transparency with the student body
- possess cultural competency
- experience with a residential campus as well as union environment experience
- fits into the UMass system and add value to the entire system
- understand the region, community leaders
- have respect for both teaching and research
- interest in the public mission of the law school
- open minded about sharing resources across the UMass system in order to lead this unique campus
- a cheerleader for the Dartmouth campus
- improve graduate enrollment as well as increase research grants
- extend outreach to the community and environment
- background in higher education
- respect for faculty
- understand and appreciate the great student/teacher ratio on the campus
- understand that research is critical to elevate the profile of the campus and for the economic vitality of the region
- bring awareness of the campus both nationally and internationally
- keep in touch with alumni of the campus
- increasing the undergraduate and graduate programs
- a leader with moral integrity

Members felt that the fact that the new chancellor will be able to fill several top vacant positions would be a significant attraction. Some members suggested that President Caret was a good model for the type of Chancellor needed for the campus.

Chair Furman then asked the members of the Committee to review the advertisement for position of Chancellor for the Dartmouth campus. The Chair asked the members to approve the advertisement today in order to get it publicized in a timely fashion. The members unanimously voted to approve the advertisement.

Chair Furman discussed the Leadership Profile for the Dartmouth campus which will need to be prepared, including background information, graphics and design, analysis and leadership opportunities in order to share the document with potential candidates. Chair Furman asked for candidates to be on a

sub-committee to prepare this document. The following Committee members volunteered to work on this committee: R. Karam, as chair, M. Morrissey, F. Sousa, K. Rego, J. Lima and S. Hegedus as members.

Chair Furman noted that she would have future meeting dates sent out as soon as available. Chair Furman stated she hoped to hold public input sessions for the campus community and area leaders in the first week in December, and have a full committee meeting the following week.

The meeting was adjourned at 10:29 a.m.