

University of Massachusetts

Amherst - Boston - Dartmouth - Lowell - Worcester

Minutes of the Meeting of the Board of Trustees

Wednesday, May 10, 2000; 9:15 a.m

.Conference Dining Room

Resident Dining Hall

University of Massachusetts

Old Westport Road

North Dartmouth, Massachusetts

Trustees Present: Chair Karam; Vice Chair Fey; Trustees Agganis, Avakian, Bissonnette, Carey, Dubilo, Flores, Foley, Hoff, Lewenberg, MacDonald, Mahoney, Mahoney, Mihos, Rogers and White

Trustees Absent: Vice Chair Giblin, Trustees Bogan, Duquette, McCarthy, and Naughton

University Administration: President Bulger; General Counsel O'Malley; Vice Presidents Botman, Chmura, Julian and Lenhardt; Chancellors Scott, Penney, MacCormack, Hogan and Lazare

Faculty Representatives: Professor O'Connor, UMASS Amherst; Professor Disch, UMASS Boston; Professor Langley, UMASS Dartmouth; Professor Carter, UMASS Lowell

Chair Karam convened the meeting at 9:25 a.m.

The first item on the agenda was **Consideration of the Minutes of the Previous Meeting of the Board**. It was moved, seconded and

VOTED: To approve the minutes of the February 2, 2000 meeting of the Board.

Under the **Chair's Report**, Chair Karam asked for the **Student Trustee Report, UMASS Dartmouth**. Trustee MacDonald began his report with a brief history of the uncertainty facing the Dartmouth campus as Chancellor Cressy left the University for another position. The dormitories were over-crowded and there were on-going problems with alcohol abuse. The arrival of Chancellor MacCormack and the cooperation of the community, students and Trustees remedied these situations.

Trustee MacDonald continued his report by noting Chair Karam's efforts to help solve some of these problems and that the student government worked hard to represent the interests of the student body. While the campus continues to thrive, financial resources as well as the physical structure need to be expanded.

Trustee MacDonald then read a statement on the importance of students to the system and thanked the Board for the opportunity given to him and the other student Trustees. He also thanked his fellow student Trustees for their support over the past year.

Following Trustee MacDonald's report, Chair Karam asked that the statement provided by Brian on the importance of the student be added to the Trustee Orientation Handbook. Chair Karam then thanked the outgoing student Trustees for their work for the best interests of the University: Edwin Rogers, UMASS Boston, Brian MacDonald, UMASS Dartmouth, Bradley Duquette, UMASS Lowell (not in attendance) and Madeleine Carey, UMASS Worcester. Seth Avakian from the Amherst campus has been re-elected. Trustee Flores handed out gift cards and thanked them for their service.

Chair Karam thanked Chancellor MacCormack for the ongoing strategy towards improving the Dartmouth campus.

Each student Trustee thanked the Board and their fellow student Trustees for their work during the year. Trustee Rogers made a special recognition to Chancellor Penney for her support through the years.

President Bulger thanked the outgoing student Trustees for the service they provided to the University and welcomed incoming Student Trustees, Robert Richards from UMASS Dartmouth and Robert Tubbs from UMASS Worcester.

The next item on the agenda was the **President's Report**. President Bulger began his report by highlighting the activities surrounding the State budget. The House version of the budget contains the most generous appropriation to the University; the \$490 million proposed appropriation is 38% higher than the University received in FY96.

The Commonwealth has also funded \$64 million in capital improvements and helped the University change the culture of private support for the University. President Bulger thanked the Legislature and the Governor for their support.

President Bulger reported on the Endowment Incentive Program; the \$14.5 million in public funds appropriated has generated \$29 million in private support for the endowment. The number of endowed chairs at the University has grown from 4 to 22 since 1996. Of the 18 new chairs, 16 were part of the endowment match program.

Also of interest is the success of the University Scholars program. Through this program, the University is sending the message to every high school that hard academic work is rewarded. There are currently 400 Scholars attending the University. A State House reception for this year's Scholars will be held on June 15.

President Bulger continued his report with information on the UMASS Guidance Counselor Conference held on March 14 at the Tsongas Arena. Chancellor Hogan and his staff did an outstanding job hosting the event. The conference provided 250 guidance counselors, college advisors and community advocates with a better understanding of the opportunities available to students in Massachusetts.

Also of interest, was the new system-wide brochure on "Financing Your Undergraduate Education". This brochure provides information to students detailing the financing opportunities available at the University. Chancellor Scott's staff was helpful in the production of this publication.

President Bulger concluded his report by reporting on the April 7th meeting of presidents and chancellors of the public higher education institutions of Massachusetts. The purpose of the meeting was to begin a process for building a statewide strategy for the training of K-12 teachers. The University of Massachusetts intends to take a leadership role in this critical issue. A position statement has been drafted and will be made public in the near future. He then thanked Chancellor MacCormack for the hospitality and her presentation this morning.

Chair Karam asked for the **Chancellor's Reports**. Each Chancellor reported on the various activities taking place on their respective campuses. Chancellor MacCormack expressed her appreciation to Trustee MacDonald for being such an important advocate for student issues; she thanked Chair Karam and Trustees Bogan and Giblin for their support during her transition to the Dartmouth campus.

Chancellor Lazare reported on the death of Gerald Haidak, a loyal friend and major fundraiser for the Medical Center.

Chair Karam introduced the **Consent Agenda**. It was moved, seconded and

VOTED: To approve the following votes on the Board Consent Agenda:

To approve the FY2001 Fee-Based Budgets at the Amherst, Boston, Dartmouth, Lowell, and Worcester campuses, and the budgets for the FY2001 Revenue-Based Budgets at the Amherst, Boston, Dartmouth, Lowell, and Worcester campuses, the Donahue Institute for Governmental Services and for Central Administrative Services, and further, to approve other changes in the Statements of Trust as outlined in the executive summary. (Doc. T00-029)

- **Audits**

1. FY99 University Financial Audit Management Letter (Doc. T00-030)
2. University Auditor's Office Status Report (Doc. T00-035)

The next item on the agenda was the **Report of the Committee on Academic Affairs, Student Affairs and Athletics.**

Trustee Bissonnette reported that the Committee had met on April 12. The first item for action was **Appointment to the Wilmer D. Barrett Chair in Polymer Science and Engineering, UMASS Amherst.**

It was moved, seconded and

VOTED: To concur with the President in the appointment of Murugappan Muthukumar to the Wilmer D. Barrett Chair in Polymer Science and Engineering at the University of Massachusetts Amherst. (Doc. T00-032)

The next item was **Appointment as Distinguished Professor, UMASS Amherst.** It was moved, seconded and

VOTED: To concur with the President in the appointment of Michael F. Doherty as Distinguished Professor at the University of Massachusetts Amherst. (Doc. T00-033)

The next item was **Revisions to the Alcoholic Beverages Policy, UMASS Amherst.** It was moved, seconded and

VOTED: To approve the parental notification and other revisions to the Amherst Alcoholic Beverages Policy as contained in Doc. T93-116, as amended.

Trustee Bissonnette expressed her enthusiasm for the Report on Retention and Graduation Rates presented at the meeting by Vice President Botman and Associate Vice President Layton. One of the important factors that was presented was the results of a national study which demonstrated that students who succeed in higher education are usually students that have come in with good SAT scores and more importantly, their GPA, and in particular, those students that had a vigorous high school curriculum. The President's initiatives for K-12 are something that the University should support and focus on.

Trustee Lewenberg suggested that we put something together as a system that ties together each of the four campus' programs with Title IX compliance.

The next item on the agenda was the report of the **Committee on Administration, Finance and Audit.** Trustee Dubilo reported that the Committee had met on April 12 and had an in-depth discussion on the University's financial condition.

At that meeting Trustee Dubilo commented on his continued concern about the University and the State's fiscal condition and our preparedness for any economic downturn. The University is challenged to make critical management decisions to strengthen and stabilize our financial situation. Of particular concern was

equity and endowment principal. Does the University have enough of a financial cushion to weather a short-term fiscal down turn and have sufficiently aggressive private fundraising effort to develop long-term fiscal strength?

The President has asked each of the campuses to present improved fiscal projections and the actions necessary to achieve these objectives for 2001 and for the next ten years. Trustee Dubilo noted Chancellor Hogan's new fiscal plan that will improve the campus' fiscal position. The Committee will continue to work with the President, Vice President Lenhardt and the Chancellors to ensure that the University is in the best financial position it can possibly be and to update the Board continually with their progress.

The first item for action was **Establishment of Administrative Overhead Trust Fund, UMASS Dartmouth.**

It was moved, seconded and

VOTED: To establish, in accordance with the provisions of Chapter 75 of the General Laws, the Administrative Overhead Trust Fund for the University of Massachusetts Dartmouth and to authorize a Trust Fund Administration charge be applied to campus self-supporting trust funds for the purpose of ensuring that each campus revenue and fee-based operation supports its allocable share of central services costs. (Doc. T00-036)

The next item was **Loan University Funds to UMASS Dartmouth.**

It was moved, seconded and

VOTED: Pursuant to Section Thirteen of the Policy for Management of University Funds (Doc. T92-031) to authorize the President of the University to approve a loan to the Dartmouth campus from the University's operating cash or other accounts under the President's control, in an amount not to exceed \$1,000,000, the proceeds to be used exclusively to fund the costs of litigation, remediation, or other costs of the reconstruction to the athletic fields under the supervision of the University of Massachusetts Building Authority. Said loan shall be repaid on such terms, with interest rate to be established by the University Treasurer, and shall be documented by fully executed line of credit agreements.

Further, to authorize the President to do such other things and to take such other action as he deems necessary or desirable to carry into effect the matters herein authorized. (Doc. T00-037)

The next item was the report of the **Audit Subcommittee.** Trustee Dubilo reported that the Audits Reports proved to be in order.

The next item was the report of the **Committee of the Whole.** Chair Karam reported on the **Performance Measurement System Report on Annual Indicators.** The PMS report is intended to assess the performance of the University. Each campus presented their report on annual indicators. Chair Karam was happy to report that the system shows that the University is making steady progress.

The next item was the report of the **Development Committee.** Trustee Hoff first extended his appreciation to the Development Officers for their work. The total dollars raised to date are \$54.6 million. The target is to reach \$77.5 million, an amount that could be exceeded. The system-wide third quarter results represent a rate that should meet the annual goal.

Trustee Hoff made particular note of the Lowell campus and their banner fund-raising abilities this year; they have almost doubled their amount. He also thanked President Bulger for his work on the President's \$10 million Distinguished Professorship Matching Program.

Trustee Mahoney reported that the UMASS Foundation Golf Tournament scheduled for May 22nd has sold out and thanked Joseph Cofield for his contribution to this important fund-raising event. He also noted the changes to the investment efforts; we have brought in Smith Barney as investment manager and have re-constituted the investment committee of the Foundation with a new Chair, Mr. Roy Zuckerberg, a graduate of Lowell and former Vice Chairman of Goldman Sachs.

Chair Karam thanked Trustees Hoff and Mahoney for their work on issues related to developmental efforts.

The next item was the **Report of the Building Authority**. Trustee Lewenberg reported that there are a number of projects in the works; the Dartmouth campus has completed renovations on a dormitory that has added 114 beds; other dormitories will be adding beds in the near future. He mentioned that a new designer and contractor have been hired to re-construct the field and track at the Dartmouth campus.

The Isenberg School of Management at Amherst project is on schedule and a request for bids for construction will be issued in November. There is a heating plant design proposal that has been received and under review and selection of a designer should be made in June. At Lowell there are many projects outgoing, including elevator upgrade, parking programs, etc.

Trustee Lewenberg then thanked Joseph Brady, Executive Director of the Building Authority for his diligence and commitment to the quality of construction across the University.

The next item was the **Reports of Ad Hoc Committees**. Trustee Hoff reported on the **Ad Hoc Committee on University Staffing**. A consultant had been hired to study campus data on how they operate and are organized. The consultant is going to meet with the Chancellors and the President and complete the final phase of this report which will be presented at the August Board meeting.

Trustee Fey reported on the **Ad Hoc Committee on Intelligent Autonomy**, which had been formed to improve the efficiency of the entire system. She reported that an ad has been posted for the position of a University-wide Chief Information Officer. Vice President Lenhardt will be meeting with Procurement Council on a regular basis to maximize the University's purchasing power and it has been decided that a position will be filled to oversee Facilities and Construction Management.

Trustee White reported on the **Ad Hoc Committee on Distance Learning and Corporate/Continuing Education**. The key points included: PricewaterhouseCoopers is scheduled to deliver a recommended strategic business plan; the University will need to make strategic investments and overcome bureaucratic obstacles. President Bulger will meet with the Chancellors and expects a final recommendation will be made to the Trustees this summer.

Trustee Dubilo, in Trustee Giblin's absence reported on the **Status of PeopleSoft**. He reported that the President's Office and the Chancellors have established a governance structure which will implement the PeopleSoft project system-wide. The implementation of this system will greatly enhance the efficiency and cost-effectiveness throughout the system and he congratulated everyone involved for their foresights with this project.

Under **Other Business**, Chair Karam reaffirmed the appointments to the Trustee Governance Committee. Trustee Christy Mihos is Chair of the Committee and Trustees Bissonnette, Fey, Flores and Giblin serve as members. The Committee's Report will be presented to the Board at the annual meeting on August 2nd.

Chair Karam then asked for a motion to go into **Executive Session** to discuss **Awards of Tenure, UMASS Amherst, UMASS Boston and UMASS Worcester and Honorary Degrees, UMASS Amherst, UMASS Boston, UMASS Dartmouth and UMASS Worcester**. He indicated that the Board would not reconvene in open session.

It was moved, seconded and

VOTED: To enter Executive Session for the purpose of considering Awards of Tenure, UMASS Amherst, UMASS Boston and UMASS Worcester and Honorary Degrees, UMASS Amherst, UMASS Boston, UMASS Dartmouth and UMASS Worcester.

Chair Karam voted for the motion as did Vice Chair Fey; Trustees Agganis, Carey, Dubilo, Flores, Fey, Foley, Hoff, Lewenberg, MacDonald, Mahoney, Mahoney, Mihos, and White.

The time was 11:10 a.m.

Barbara F. DeVico

Secretary to the Board of Trustees